

Slavery Statement

Medecho aims

Medecho aims at all times to conduct its business in compliance with all legislation and regulations which are relevant to our business within the countries that we operate.

We acknowledge our obligations under the Modern Slavery Act 2015 and are committed to implementing and maintaining effective systems and controls to ensure that our business and supply chains are free from modern slavery.

Medecho is committed to continuously improving its high standards to combat slavery and human trafficking in its business and supply chain, and in acting ethically and with integrity in its business relationships.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Medecho's slavery and human trafficking statement for the financial year ended 31 March 2017. It covers the activities of Med echo Limited.

Our organisation

Medecho is a Medical Recruitment Business dedicated to placing quality doctors into NHS and Private Sector establishments.

We have around xxxx staff, most of whom are based in the United Kingdom. Our staff are largely directly employed or contractors and are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

What is meant by Modern Slavery

The term "modern slavery" is used to describe situations where a person is deprived of their liberty in order to exploit them for personal or commercial gain. It is a criminal offence and a violation of human rights and can take a number of forms, including slavery, forced or compulsory labour, servitude, human trafficking, traffic in prostitution and trafficking for exploitation. Medecho is committed to ensuring that our business and supply chains are free from modern slavery or human trafficking. We take a zero-tolerance approach to modern slavery and will not knowingly support or deal with any business knowingly involved in such practices.

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To whom does this policy apply?

This policy applies to all persons working for or on behalf of Medecho in any capacity, including all employees, partners, interns, agents, contractors, external consultants, third-party representatives and business partners, regardless of where they are operating. Any reported breach of this policy will be investigated and may lead to disciplinary action and dismissal (employees) and immediate termination of contract (suppliers and contractors).

Duty to report

It is the responsibility of all those working for us or under our control to detect, report and prevent modern slavery from occurring within our business or supply chains. If you have any concerns or suspicions that modern slavery may be present in any parts of our business or supply chains you are encouraged to report it at the earliest possible stage to the Director of Risk and Compliance

